

Minutes of the Regular Meeting of the Gallup City Council, City of Gallup, New Mexico, held in the Council Chambers at City Hall, 110 West Aztec, at 7:00 p.m. on Tuesday, December 13, 2011.

The meeting was called to order by Mayor Jackie McKinney.

Upon roll call, the following were present:

Mayor:	Jackie McKinney
Councilors:	Cecil Garcia Allan Landavazo E. Bryan Wall
Absent:	Mike Enfield, Councilor
Also present:	Dan Dible, City Manager George Kozeliski, City Attorney

Mayor McKinney said Councilor Enfield is experiencing some health issues and cannot be in attendance for the meeting.

Presented to the Mayor and Councilors were the Minutes of the Special Session, Work Session and Regular Session of November 22, 2011.

Councilor Wall made the motion to approve the aforementioned Minutes. Seconded by Councilor Garcia. Roll call: Councilors Wall, Garcia, Landavazo and Mayor McKinney all voted aye.

Discussion from the previous Work Session continued on the following Work Session Discussion Topic:

2. Proposed Gross Receipts Tax Financing for the Navajo-Gallup Water Supply Project (NGWSP) – Dan Dible, City Manager

Councilor Wall recommended requesting additional funding from the State and County for the project. He said the City should be careful in considering the imposition of a higher gross receipts tax rate since Gallup already has one of the highest rates in the state. He asked if any of the gross receipts taxes imposed by the City have expired. Mr. Dible responded no; however, the bond issues tied to a gross receipts tax expire after a certain amount of time. Mr. Dible also said the City's debt service for the utility revenue bond issue under the Rosebrough Administration has been taken into consideration by the City's financial advisors, RBC Capital Markets, to devise the City's financial flow chart for the project. Councilor Wall said information concerning the expiration of the utility revenue bonds would be helpful in making a decision about the proposed gross receipt tax financing for the project. Councilor Wall also said the City

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should be careful in its spending and to use the money saved for a down payment for the project. Councilor Wall said he would like the City's financial advisors to develop a plan that will least impact the City and will allow the City to continue to grow and prosper.

Presented to the Mayor and Councilors were the following Discussion/Action Topics:

1. Annual Write Off of Bad Debts – Judi Starkovich, Executive Director, Administrative Services Department

Ms. Starkovich said each year the City writes off as bad debts all terminated utility accounts that are four years old or are bankruptcy cases. The City also writes off as bad debts all outstanding accounts receivable invoices that are at least four years old. In writing off the debts, the City does not forgive them as staff is actively working on several of the accounts and have some hopes of collecting them. The total amount of the write off of delinquent utility accounts is \$156,900.81 (.51% of utility revenues) and the total amount of the write off of delinquent accounts receivable invoices is \$5,383.81 (.12% of the total accounts receivable balance).

Councilor Landavazo asked which credit bureau is being utilized for credit reporting services and collection services for the City. Ms. Starkovich said a credit bureau in Farmington, New Mexico is providing collection services for the City as the City is currently receiving payments on some of the outstanding utility accounts. Rick Snider, Executive Director, General Services Department, said staff conducted a review of all utility accounts to see if any of the delinquent accounts that are proposed for write off could be matched to current active accounts. As a result, staff was able to transfer some of the old delinquent amounts to the current active accounts. Councilor Landavazo recommended utilizing the services of national credit reporting agencies, such as Equifax, Trans Union and Experian. The services provided by the national credit reporting agencies are more effective than the services provided by the credit bureau in Farmington. By utilizing the national credit reporting agencies, it will definitely have an adverse effect on the ability of the delinquent customers to obtain credit or to finance debt elsewhere. Councilor Landavazo said he recommended utilizing the national credit reporting agencies under the previous administration and to date, nothing has been done to improve the City's ability to collect bad debts. Mr. Snider said he has been working on a proposal to utilize the services of Experian Benefit Services for identity proofing accounts, as required by the Federal Trade Commission and to obtain skip tracing tools to track down delinquent customers if the customers skip-out on their accounts. Ms. Starkovich and Councilor Wall said the City's new Utility Billing Ordinance has helped lower the delinquency rate since the new billing cycle allows past due notices to be sent to the customer on a shorter time frame. Ms. Starkovich said the

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budget billing, auto draft capabilities and payments over the internet have also helped the City in its collection efforts. Mr. Snider also said the City has been able to reduce its active delinquencies by two-thirds, since January 2011.

Councilor Garcia asked about the delinquent utility accounts under Super 8 Motel and Southwest Innkeepers. Mayor McKinney said he believes the delinquency under the Super 8 Motel was from the previous proprietor. Councilor Garcia asked if a lien could be placed on Super 8 Motel's property for the delinquency. Mr. Kozeliski said a lien should have been filed on the property before it was sold. Councilor Garcia asked how long the City will allow an account to be delinquent before services are cut off. Ms. Starkovich said customers have 14 days to pay their bill and if the bill is not paid, a delinquent notice will be sent to the customer which must be paid within 7 days. If the bill is not paid after the delinquent notice, services will be shut off 3 days later.

Based on the City's new policies and procedures, Mayor McKinney said he is confident that the City has a strong hand on the handle of its delinquent accounts. He agrees with Councilor Landavazo's recommendation of utilizing national credit reporting agencies which will require delinquent customers to pay the outstanding amounts owed to the City in order to restore their credit histories. Once the bad debts are written off, he directed City staff to revisit the bad debts on a continual basis until they are paid. Ms. Starkovich said the delinquent histories and the amounts that are being written off will remain in the City's computer system.

Following discussion, Councilor Landavazo made the motion to approve the annual write off of bad debts. Seconded by Councilor Wall. Roll call: Councilors Landavazo, Wall, Garcia and Mayor McKinney all voted aye.

2. Land Exchange Agreement with the Gallup-McKinley County Schools Concerning the Tom Saucedo/Sammy C Football Field and a Tract of Land at Red Rock Park for the Development of an Elementary School – George Kozeliski, City Attorney

Mr. Kozeliski distributed a color map of Exhibit A of the proposed agreement, which describes the property north of Washington Elementary School. A copy of said map is attached hereto and made a part of these official Minutes. Under the agreement, the City will receive the area shaded in yellow on the map, which also contains an existing cemetery site. The area shaded in brown is owned by the School District and is currently being used by a business as a loading facility with access to the nearby existing railroad spur. The School District may consider conveying the property shaded in brown to the City once the business completes its operation. Exhibit B of the agreement, describes the tract of land at Red Rock Park that the City will convey to the

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School District in exchange for the property described under Exhibit A. The City will maintain 200 feet of frontage northwest of the property and the rectangular parcel identified as Lot 3 on the map, will be excluded from the agreement since the lot contains residences that have been in existence and have been encroaching on the property for an undetermined amount of time.

Councilor Garcia asked if the City was going to do anything with the cemetery. Mr. Kozeliski said the City will continue to maintain the cemetery.

Following discussion, Councilor Garcia made the motion to approve the Land Exchange Agreement with the Gallup-McKinley County Schools. Seconded by Councilor Wall. Roll call: Councilors Garcia, Wall, Landavazo and Mayor McKinney all voted aye.

3. Contractual Services Agreement with the Gallup-McKinley Chamber of Commerce for the Advertising and Promotion of Tourist-Related Attractions, Facilities and Events – Dan Dible, City Manager

Mr. Dible said when the City's Budget for Fiscal Year 2012 was revised, a decision was made to contract the grant writing and convention/tourism related services that were previously conducted by City staff. He conducted research on the matter and discovered that other cities do not have city employees performing such services and the cities fund such services from their lodgers' tax revenues rather than utilizing their general fund. He also discovered that the services in other cities were performed by local chambers of commerce and convention and visitors' bureaus. The purpose of lodgers' tax revenues are to be used for the advertising and promotion of tourist-related attractions, facilities and events. By contracting the promotion and advertising services to the Chamber of Commerce, the City will realize savings in personnel and travel costs and it will result in a more efficient use of lodgers' tax funds for performing the services. He thanked Bill Lee, Executive Director, Gallup-McKinley Chamber of Commerce for handling the promotion and advertising services for the City during the past few months.

Councilor Landavazo said the contract will be a substantial asset to the City and commended Mr. Lee and his staff for their capabilities and willingness to carry out the services for the City. Councilor Wall agreed and asked if the services under the proposed contract included the summer Indian dances at the Court House Square. Mr. Lee responded no since the summer Indian dances are covered under a separate contract. Councilor Wall asked if Mr. Lee submitted a plan to the City for the services that are to be performed by the Chamber of Commerce. Mr. Lee said the Chamber of Commerce would like to establish an advisory council consisting of various stake holders within the tourism industry regarding the advertising and promotional efforts to be performed under the contract. Mr. Lee is also working with the State Department of

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Tourism to include Gallup in the State's marketing campaign. Although a solid marketing plan is currently not in place, Mr. Lee said the Chamber of Commerce will keep the Mayor and Councilors informed of the Chamber's promotional efforts. Mayor McKinney also recommended that the Chamber of Commerce maintain a strong relationship with the newly established Economic Development Corporation. Mr. Lee agreed. Mr. Dible said Mr. Lee has also worked with the Gallup Journey on the City's advertising and promotional efforts in the Gallup's Visitor's Guide.

Following discussion, Councilor Wall made the motion to approve the Contractual Services Agreement with the Gallup-McKinley Chamber of Commerce. Seconded by Councilor Garcia. Roll call: Councilors Wall, Garcia, Landavazo and Mayor McKinney all voted aye.

4. Ordinance No. C2011-7; An Ordinance Providing for Social Host Liability and Establishing a Requirement that Hosts Reimburse the City for Emergency Services Response Costs – George Kozeliski, City Attorney

Mr. Kozeliski said the proposed Ordinance would provide for the recovery of costs incurred to the City for calls of service by emergency response personnel to locations where loud or unruly gatherings are held, with an emphasis on gatherings where alcohol is served to or consumed by underage persons. The Ordinance would require a notice being issued to the host of the unruly gathering for a first offense and if emergency response personnel are called to the same location for a second loud or unruly gathering within a twelve month period, the host would be liable for emergency services response costs. He said page 2, #5 of the Ordinance needs to be corrected to read: "Responsible person/host means...".

Mayor McKinney said the proposed Ordinance was discussed at the New Mexico Municipal League Conference in Roswell this past summer and recommended adoption of the Ordinance.

Councilor Garcia asked how the City would be able to collect a bill that is sent to the host of an unruly gathering. Mr. Kozeliski said he will ensure that the bills are collected and if the bills are not paid by the host, the City will file a lawsuit against the host in Magistrate Court or District Court. Councilor Landavazo asked if the Ordinance only addresses gatherings where underage persons are present. Mr. Kozeliski said the Ordinance emphasizes on underage gatherings; however, the Ordinance also addresses loud and unruly gatherings where persons of all ages are present. Councilor Garcia asked if the Ordinance permits a strike against host if the host and the party participants either flee or do not answer the door. Mr. Kozeliski said the City would need evidence that a loud or unruly party was held. Councilor Garcia asked about the

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fee or fine that would be imposed for violations of the Ordinance. Mr. Kozeliski said the Fire Chief and Police Chief would determine the emergency response costs for personnel and equipment usage. Councilor Garcia said the Ordinance will be beneficial for Gallup, especially for its senior citizens. Councilor Wall recommended that drugs in addition to alcohol or alcoholic beverages be addressed in the Ordinance. Councilor Garcia asked if the proposed Ordinance was similar to the Public Nuisance Ordinance which was adopted earlier this year. Mr. Kozeliski said the proposed Ordinance addresses loud or unruly gatherings regardless of where the gatherings take place, such as an apartment, hotel room, public park, etc. Loud or unruly gatherings would also be a strike against the property under the City's Public Nuisance Ordinance.

Following discussion, Councilor Garcia made the motion to adopt Ordinance No. C2011-7, with the amendments to include the word "host" on page 2, #5 of the Ordinance, as requested by Mr. Kozeliski, and to add drugs in addition to alcohol or alcoholic beverages as requested by Councilor Wall. Seconded by Councilor Landavazo. Roll call: Councilors Garcia, Landavazo, Wall and Mayor McKinney all voted aye.

5. Resolution No. R2011-38; 2012 Community Development Block Grant (CDBG) Project Selection – Bob Kuipers, Associate Planner, Northwest New Mexico Council of Governments (NWNMCOG)

Mr. Kuipers said he previously spoke with some of the Councilors concerning their concerns, which include the issues of time constraints and the costs of the projects, which may be addressed in future years. Under the current time constraints, he recommended Phase 3 of the roadway improvements for the Sky City Public Housing Area as the project for the next cycle of CDBG funding.

Councilor Landavazo asked if the time frame for the application process for CDBG funding is the same every year. Mr. Kuipers responded yes; however, the required public hearings are conducted within a narrow time frame. Mr. Kuipers also said the City will have a year's time frame to possibly implement the suggestions made by the Councilors concerning the CDBG application process. Councilor Landavazo asked about the selection of the time period to hold the public hearings. Mr. Kuipers said City's staff and consultant, Lisa Baca Diaz, usually select the time frame for holding the public hearings. Councilor Landavazo recommended adjusting the time frame for holding the public hearings and to give the Mayor and Councilors additional time to obtain information on the eligibility of possible projects, such as economic development projects, for CDBG funding. Mr. Kuipers said since the NWNMCOG is involved in the process the time frames can be adjusted. Mr. Kuipers also said economic development proposals may be rendered at anytime during the year.

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Councilor Landavazo made the motion to approve Resolution No. R2011-38. Seconded by Councilor Garcia. Roll call: Councilors Landavazo, Garcia, Wall and Mayor McKinney all voted aye.

Mayor McKinney said the seed money for the funding of projects may not be necessary; therefore, the City may be able to cut its funding match by becoming better negotiators.

6. Resolution No. R2011-39; Final Form of the Navajo-Gallup Water Supply Project Repayment Contract – Lance Allgood, Executive Director, Gallup Joint Utilities Department

Mr. Allgood said on August 17, 2011, the Mayor and Councilors previously approved the Repayment Contract with the federal government which was contingent on minor technical changes. He provided an overview of the minor technical and formatting changes in the document. He recommended approval of the proposed Resolution, which would also approve the Repayment Contract in its final form.

Councilor Landavazo commended Mr. Allgood for his work and leadership on the project.

Councilor Wall made the motion to approve Resolution No. R2011-39. Seconded by Councilor Landavazo. Roll call: Councilors Wall, Landavazo, Garcia and Mayor McKinney all voted aye.

7. Employee Assistance Program (EAP) Contract Award, RFP No. 2011/2012/01/P – Rick Snider, Executive Director, General Services Department

Mr. Snider provided an overview of the Request for Proposal (RFP) process for the award of the contract, which includes the distribution of the RFPs to potential service providers, the responses received from potential services providers and the evaluation of the responses submitted. On November 6, 2011, there was a protest submitted by Professional Confidential Counseling Services (PCCS) concerning the award of the contract to The Solutions Group (TSG). TSG was given an opportunity to provide a rebuttal to the protest as Mr. Snider conducted an investigation into the claims made by PCCS in contesting the award of the contract to TSG. Overall, he found that five out of the six claims submitted by PCCS do not have any merit; however, he sustained the first claim in which an error in the pricing of the proposal submitted by TSG was discovered. The contract was renegotiated solely on price and would include all costs including mileage charges for the delivery of services. Based on the re-application of the scoring formula used in the evaluation process, it was determined that the overall

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rankings of the potential services providers did not change from the rankings of the original evaluation. Mr. Snider also provided a summary of the issues raised during his investigation, including the prohibitive contact of the members of the City Council by PCCS, the extensive amount of time required to complete the RFP process by City staff and the lack of maintaining a recent contract for EAP services by City staff, since the existing EAP contract is about seven years old. He recommended approval of the award of the contract to TSG.

Councilor Garcia asked about TSG. Mr. Snider said TSG is based out of Albuquerque and will subcontract some of the services from PCCS, which is based in Gallup.

Councilor Landavazo commended Mr. Snider for his professionalism in handling the protest. Councilor Wall agreed.

Mayor McKinney asked if PCCS was the company that previously held the contract for EAP services. Mr. Snider said Alliance of Gallup previously held the contract. Mr. Snider also said during his investigation, it was discovered that there was an existing agreement in place between TSG and PCCS for the provision of subcontracted services.

Following discussion, Councilor Landavazo made the motion to affirm the award of the EAP Contract to TSG. Seconded by Councilor Garcia. Roll call: Councilors Landavazo, Garcia, Wall and Mayor McKinney all voted aye.

8. Resolution No. R2011-40; Operational Policy for the Assignment and Use of City-Owned Vehicles and Equipment – Rick Snider, Executive Director, General Services Department

Mr. Snider presented the proposed Resolution which would adopt the proposed policy which would establish a standard conduct of operation for the use of City-owned vehicles and equipment by City employees. The policy would provide accounting procedures for the personal use of City-owned vehicles, in accordance with the Tax Reform Act of 1985, and the policy would also restrict the unauthorized use of City vehicles by City employees. The policy also includes an authorization form to be completed by City employees acknowledging that they understand the policy.

Discussion followed concerning the wording in paragraph four of the proposed Resolution concerning “permanently” assigned City-owned vehicles for select positions.

Regarding the City of Gallup Take Home Vehicle Authorization Form, Councilor Landavazo asked about the acknowledgment of the employee that the City is not liable

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for any accident while the vehicle is being used or parked for personal use. Although there are personal insurance policies that provide coverage for an employee's work vehicle, Mr. Snider said he will research the matter with the New Mexico Self Insurers' Fund.

Councilor Garcia asked if under the proposed policy, a City-owned vehicle that is authorized to be taken home by an employee should not be found in the parking lot of Wal-Mart on a Sunday. Mr. Snider and Mr. Kozeliski responded yes.

Mr. Dible said the portion of the policy that will be unpopular with employees is the section stating that the transport of any family members for any reason shall not be allowed unless approved by the City's liability insurance carrier in writing. Although he does not object to employees transporting their children to and from school, Mr. Dible said the City needs to protect itself from all liability. Discussion followed concerning the written verifications needed from the New Mexico Self Insurers' Fund concerning various liability issues.

Mayor McKinney said Mr. Dible will have the authority to implement and administer the policy at a standard that adheres to the expectations of the Mayor and Councilors.

Following discussion, Councilor Wall made the motion to approve Resolution No. R2011-40. Seconded by Councilor Landavazo. Roll call: Councilors Wall, Landavazo, Garcia and Mayor McKinney all voted aye.

9. Resolution No. R2011-41; A Resolution Requesting Consideration of Amending NMSA 7-19D-10(D) Environmental Services Gross Receipts Tax to Allow the City of Gallup to Utilize This Tax to Assist in Meeting the City of Gallup's Obligations for the City's Portion of the Navajo-Gallup Water Supply Project (NGWSP) – Dan Dible, City Manager

As discussed in the previous Work Session, Mr. Dible asked for authorization to pursue legislation at the state level to allow the City to utilize the Environmental Services Gross Receipts Tax to assist in funding the NGWSP. Under the proposed legislation, the Mayor and Councilors would have the authority to enact two separate increments (.25%) of the gross receipts tax at two separate times. Mr. Dible said it will be difficult to finance the NGWSP unless an additional revenue source is identified, other than increasing water rates.

Councilor Garcia asked if the City will seek the proposed legislation prior to Gallup-McKinley County Day at the State Legislature. Mr. Dible said it depends on when legislators are available to consider the City's proposals. Mr. Dible also said the

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Planning Committee for Gallup-McKinley County Day is aware of the City's legislative proposals for financing options for the NGWSP and view the project high in priority. Discussion followed concerning Gallup's efforts, credibility and willingness for financing its share of the NGWSP.

Councilor Garcia made the motion to approve Resolution No. R2011-41. Seconded by Councilor Landavazo. Roll call: Councilors Garcia, Landavazo, Wall and Mayor McKinney all voted aye.

10. Resolution No. R2011-42; A Resolution Requesting Consideration of Amending NMSA 7-19D-14 Quality of Life Gross Receipts Tax to Allow the City of Gallup to Utilize This Tax to Assist in Meeting the City of Gallup's Obligations for the City's Portion of the Navajo-Gallup Water Supply Project – Dan Dible, City Manager

Councilor Wall said if the proposed legislation is approved by the State Legislature, the legislation will be subject to a public vote. Mayor McKinney and Mr. Dible said the approved legislation would primarily come before the Mayor and Councilors to call for an election.

Councilor Landavazo made the motion to approve Resolution No. R2011-42. Seconded by Councilor Wall. Roll call: Councilors Landavazo, Wall, Garcia and Mayor McKinney all voted aye.

11. Cancellation of the December 27, 2011 Regular Council Meeting – Dan Dible, City Manager

Due to the upcoming holiday schedule, Mr. Dible recommended cancelation of the next Regular Council Meeting.

Councilor Landavazo made the motion to cancel the December 27, 2011 Regular Council Meeting. Seconded by Councilor Garcia. Roll call: Councilors Landavazo, Garcia, Wall and Mayor McKinney all voted aye.

Comments by Public on Non-Agenda Items

Gerald O'Hara, speaking on behalf of the Gallup Public Radio Board of Directors, expressed appreciation to the people of Gallup for their increased support during the recent pledge drive for KGLP Radio.

Jay Dee Pfannenstiel commended the Mayor and Councilors for their work as elected officials. Mr. Pfannenstiel said he has been involved with the City's senior programs

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and has witnessed the positive things that have happened under the direction of Vince Alonzo, Executive Director, Parks and Recreation Department. Mr. Pfannenstiel expressed concerns with the information he received earlier in the year from Ben Welch, Recreation Director, regarding the claw-back of the State's funding for the local senior programs and has recently received information that the State has actually provided funding for the programs. Mr. Pfannenstiel said he feels he was misled and questioned the salary earnings of Mr. Welch, especially when Mr. Welch's duties for directing the City's Senior Centers have been removed from his current job duties. Mayor McKinney said the City's personnel matters are under the auspices of the City Manager and have already been addressed by Mr. Dible. Mayor McKinney also said Mr. Dible is not able to publicly discuss or comment on personnel matters. Mr. Pfannenstiel said as a taxpayer he would like to see the City save money and understands the decisions made by the Mayor and Councilors, such as the closure of Harold Runnels Pool.

Comments by Mayor and City Councilors

Councilor Landavazo asked for an update on the work that is currently being done at Red Rock Park. Stan Henderson, Executive Director, Public Works Department, said the contractor is currently working on the high mast lights at the facility and is currently removing all the concrete slopes that do not comply with the Americans with Disabilities Act (ADA). The contractor also excavated and is currently replacing the sewer line on the west side of the Park, and has gutted and improved all of the bathrooms to comply with ADA regulations. Overall, Mr. Henderson reported that the project is on schedule. Councilor Landavazo commended Knifewing Segura and his staff for their work in producing events at El Morro Theater, such as the recent concert featuring Waymore's Outlaws, Waylon Jennings' original backup band. Councilor Landavazo also encouraged local citizens to "buy and believe Gallup" by shopping at local businesses.

Councilor Garcia expressed his concerns with the exposure deaths that have occurred in the past and a copy of a memo he received concerning the suspension of the ditch patrol, which is usually conducted by the Community Service Aids (CSAs) in the Police Department. If the City is not able to provide funding for the patrol, he recommended requesting funds from the County and the Navajo Nation. He is aware of the staffing problems and the lack of obtaining qualified applicants to work as CSAs; however, he stressed the need of finding a solution to the problem. John Allen, Deputy Chief, Gallup Police Department, said the CSAs have not stopped searching for people exposed to the freezing weather but has suspended its foot ditch patrol. Currently, the Police Department is understaffed by four CSAs and is currently trying to recruit applicants to fill the vacant positions. Unfortunately, the Police Department has not been able to find anyone that is able to pass the tests or meet the job qualifications during the past year. The starting pay for a CSA is \$9.75 per hour and is one of the most difficult jobs to

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perform within the Police Department. Deputy Chief Allen explained how the calls for service to pick-up intoxicated individuals are handled as well as the existing patrols where CSAs drive protective custody vans to search for intoxicated individuals. If the Police Department conducts its foot ditch patrol there would be no CSAs available to drive the protective custody vans on existing patrol routes where the majority of the pick-ups of intoxicated individuals take place. Deputy Chief Allen said other avenues could be explored should the Police Department receive additional funding for overtime costs. Mr. Dible said if the Mayor and Councilors consider a matter as a top priority the matter could be reviewed during the City's mid-year budget report. Regarding the City's budget, Mr. Dible said the City is doing well; however, the City is not gaining anything in its cash reserves. Overall, there is room in the City's budget to handle critical matters. Councilor Garcia asked if the City could solicit volunteers to patrol the ditches on foot to search for intoxicated individuals. Mr. Dible said if the ditch patrol is a priority of the Mayor and Councilors he recommended funding the overtime costs needed for the ditch patrol. Mr. Dible expressed his concerns with liability issues if the volunteers are harmed while dealing with the intoxicated individuals. Deputy Chief Allen concurred and also mentioned that the standard time for conducting foot ditch patrols is usually between 10:00 p.m. until 6:00 a.m. Deputy Chief Allen also does not want to lower the job qualifications for filling the vacant CSA positions as he mentioned the problems the Albuquerque Police Department is experiencing for lowering their job standards. Councilor Wall asked if McKinley County Sheriff's Department could provide assistance with the foot ditch patrol. Deputy Chief Allen said the Sheriff's Department may be able to provide assistance; however, the Sheriff has pushed his deputies out into the county where law enforcement is scarce. Following discussion, Mr. Dible said he will E-mail a plan to the Mayor and Councilors concerning possible solutions to the problem, including the funding of overtime to have trained personnel to perform the foot ditch patrols.

Mayor McKinney said the community experienced a great loss during the past week with the passing of Jim Harlin, Director of the Community Pantry. Mayor McKinney said Mr. Harlin was a compassionate and extraordinary person that worked in a diligent manner to address the needs of others. Mayor McKinney said Mr. Harlin's funeral services will be Saturday, December 17, 2011; 1:00 p.m. at Red Rock Park. Mayor McKinney wished everyone a merry Christmas and a prosperous New Year.

Comments by City Manager and City Attorney

Mr. Dible thanked the Mayor and Councilors for the opportunity for him and his wife to celebrate Christmas in Gallup. Mr. Dible said he is pleased with the addition of Mr. Alonzo, Mr. Snider and Johnny Greene, Fire Chief, to the City's management team. Mr. Dible is also pleased with the hiring of Mr. Kozeliski as City Attorney a few months ago. Overall, the City's human resources are strong and he looks forward to the upcoming year.

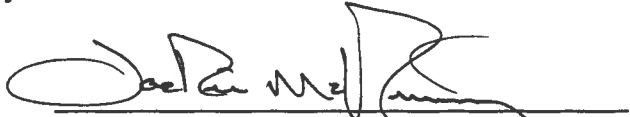
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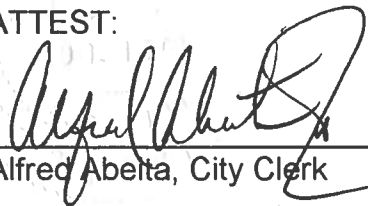
Mr. Kozeliski wished everyone a merry Christmas.

There being no further business, Councilor Wall made the motion to adjourn the meeting. Seconded by Councilor Garcia. Roll call: Councilors Wall, Garcia, Landavazo and Mayor McKinney all voted aye.



Jackie McKinney, Mayor

ATTEST:



Alfred Abelta, City Clerk

Approved 1/10/2012

